



INTERVIEW SELF EVALUATION

Overall, how are you feeling about your practice interview?

What are 3 things you did well on?

What are 2 things you want to continue working on?



Now evaluate and rate yourself for each of the 20 questions:

#	THE QUESTION	NOTES/SPECIFICS TO EVALUATE	YOUR RATING (1-10)
1	Tell me about yourself	<ul style="list-style-type: none">• Did you keep it brief?• Did you keep it professional?• Did you stay on topic, or go off on any tangents?	
2	What are you looking for in your next role, and why do you want to work here?	<ul style="list-style-type: none">• Was your answer future-focused?• Did you make your answer specific to the company you want to work for?	
3	What have you learned in your formal experience and through your education?	<ul style="list-style-type: none">• This is an open-ended, warm-up question• Did you relate your experiences/education to the specific company?	
4	What makes you unique?	<ul style="list-style-type: none">• Were you able to answer this question?• Did you tell a story to demonstrate your uniqueness?• Did you incorporate company values to demonstrate your cultural fit?	
5	How do you ensure that your work is accurate and error-free?	<ul style="list-style-type: none">• This question is to assess if you have attention to detail, a great skill to have in multiple professions• Even though this question does not ask for a story, delivering one is a good idea here. If you did, bonus points!	



#	THE QUESTION	NOTES/SPECIFICS TO EVALUATE	YOUR RATING (1-10)
6	What is your greatest weakness?	<ul style="list-style-type: none">• This is an important question to be ready for, so that you don't scramble for a response, or use a cliché response!• The underlying purpose of this question is to assess your self-awareness and ability to self-improve. Did you answer demonstrate this?	
7	How do you handle criticism or negative feedback?	<ul style="list-style-type: none">• The best employees are coachable!• Did you answer demonstrate that you are able to professionally handle negative feedback?• Did you share a story to demonstrate your ability to absorb and act on criticism?	
8	Give an example of a complex problem you've encountered in a professional setting. How did you approach analyzing the issue and arriving at a solution?	<ul style="list-style-type: none">• This question assesses your critical thinking skills, analytical skills, and ability to create impact.• In your example, did you explain:<ul style="list-style-type: none">◦ the situation?◦ the task?◦ the action?◦ and the result?	
9	How do you approach streamlining processes and ensuring smooth workflows in your work environment?	<ul style="list-style-type: none">• This question assesses your experiences in operations management.• In your example, did you explain:<ul style="list-style-type: none">◦ the situation?◦ the task?◦ the action?◦ and the result?	



#	THE QUESTION	NOTES/SPECIFICS TO EVALUATE	YOUR RATING (1-10)
10	Can you share an experience where you collaborated with colleagues from different cultural backgrounds? How did you overcome any challenges related to cross-cultural communication and collaboration?	<ul style="list-style-type: none">• This question assesses your experiences in global perspective and inclusion.• In your example, did you explain:<ul style="list-style-type: none">○ the situation?○ the task?○ the action?○ and the result?	
11	Give an example of a presentation you delivered to a diverse audience. How did you tailor your content and delivery to ensure effective communication?	<ul style="list-style-type: none">• This question assesses your presentation skills and ability to adapt.• In your example, did you explain:<ul style="list-style-type: none">○ the situation?○ the task?○ the action?○ and the result?	
12	Can you share an instance where you had to step into a leadership role unexpectedly? How did you handle the transition and gain the team's trust?	<ul style="list-style-type: none">• Whether or not you're interviewing for management, leadership is a skill important to all MBAs.• In your example, did you explain:<ul style="list-style-type: none">○ the situation?○ the task?○ the action?○ and the result?	



#	THE QUESTION	NOTES/SPECIFICS TO EVALUATE	YOUR RATING (1-10)
13	Can you discuss a situation where you were involved in shaping a long-term business strategy? What factors did you consider, and how did you ensure the strategy's alignment with the company's objectives?	<ul style="list-style-type: none">• This question assesses your strategic planning skills.• In your example, did you explain:<ul style="list-style-type: none">◦ the situation?◦ the task?◦ the action?◦ and the result?	
14	Share an example of a time where you helped your company make more money.	<ul style="list-style-type: none">• Were you able to think of an example to showcase your ability to increase revenue?• In your example, did you explain:<ul style="list-style-type: none">◦ the situation?◦ the task?◦ the action?◦ and the result?	
15	Share an example of a project that didn't go as planned. How did you handle the situation, lead the team through challenges, and learn from the experience?	<ul style="list-style-type: none">• This question assesses your leadership and adaptability.• In your example, did you explain:<ul style="list-style-type: none">◦ the situation?◦ the task?◦ the action?◦ and the result?	
16	Discuss a time when you had to manage multiple projects simultaneously. How did you prioritize tasks and ensure all projects were executed effectively?	<ul style="list-style-type: none">• This question assesses your productivity.• In your example, did you explain:<ul style="list-style-type: none">◦ the situation?◦ the task?◦ the action?◦ and the result?	



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#	THE QUESTION	NOTES/SPECIFICS TO EVALUATE	YOUR RATING (1-10)
17	Describe a time when you had to lead a team with members who had varying levels of skill and experience. How did you ensure everyone contributed effectively and felt valued?	<ul style="list-style-type: none">• This question assesses your leadership ability.• In your example, did you explain:<ul style="list-style-type: none">○ the situation?○ the task?○ the action?○ and the result?	
18	Describe a specific business challenge you faced and the steps you took to address it. What was the outcome, and what did you learn from the experience?	<ul style="list-style-type: none">• This question assesses your problem-solving abilities.• In your example, did you explain:<ul style="list-style-type: none">○ the situation?○ the task?○ the action?○ and the result?	
19	Explain a situation where you had to manage resources efficiently to achieve cost savings or improved financial performance.	<ul style="list-style-type: none">• This question assesses your financial acumen and creativity.• In your example, did you explain:<ul style="list-style-type: none">○ the situation?○ the task?○ the action?○ and the result?	
20	Why should we hire you?	<ul style="list-style-type: none">• Employers LOVE to ask this question.• This is your FINAL statement• Think of this like closing a sale.• What makes you a no-brainer to hire?	



Did you have any questions prepared to ask?

- Yes No

Were these questions appropriate to ask a hiring manager? Will the answers to these questions inform your decision?

Use this space for any additional notes/thoughts/reflections on this exercise

GREAT WORK!